

HORSERACING INDUSTRY TRAINING COURSES

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INTRODUCTION

Following the creation of a training programme in the late 1980s, the British Horseracing and Breeding industries have built up an extensive portfolio of training programmes to support new entrants into the industry and further develop the skills of those already working in the industry.

This training spans a range of subjects from foundation to advanced level.

This resource has been produced to give an overview for employers, employees and those considering entering the industry of the training available, including a summary of content and availability. It is not an exhaustive list as many of the training providers will offer bespoke and specialist course on a needs basis.

This resource can also be used for performance management and assist those planning to progress their careers.

The final section also provides details on racing and breeding-related qualifications and how they can be accessed.

For ease of reference the training is sub-divided into the following sections:

- BREEDING
- RACEHORSE CARE AND TRAINING
- JOCKEY
- RACECOURSE WORK
- GENERAL
- QUALIFICATIONS

INTERMEDIATE APPRENTICESHIP IN THOROUGHBRED STUD WORK

Overview

The National Stud's Intermediate Apprenticeship in Thoroughbred Stud Work programme is open to 18 year old applicant upwards. No prior equestrian experience is required. It is a Government-supported programme that enables young people to take up vocational training instead of attending college or university.

The nine-week residential programme covers basic horse handling, knowledge and care topics specific to the Thoroughbred Breeding Industry.

After the nine-week residential programme, all trainees should have achieved:

- Level 1 in Horse Care.
- Basic Emergency First Aid.
- Manual Handling Awareness.
- Introduction to using small machinery subject to driving licence requirements.
- Relevant online certificates related to health and safety and employment.
- Recommendation for employment with a stud farm.

After 12 months in paid employment:

- Level 3 Award in Transporting Horses on Short Journeys.
- Level 2 Certificate in the Principles of Horse Care.
- Level 2 Work Based Diploma in Racehorse Care (Breeding option).
- Apprenticeship Framework Certificate.

Employment and Progression Opportunities

After completing the Intermediate Apprenticeship at Level 2, trainees can take a number of options:

- As a qualified stud hand remain in full time employment either in the UK or overseas. Several part time qualifications are available for career development opportunities whilst employed.
- Progress to the Advanced Apprenticeship at Level 3 whilst in employment in the UK.

• Apply for the Diploma in Stud Practice and Management at The National Stud or an alternative higher level programme of study.

Further Information

The National Stud, Newmarket CB8 0XE Warwickshire College Group, Warwick New Road, Leamington Spa, Warwickshire CV32 5JE

Tel:	01638 663464
Tel: 0300 4560049	

www.nationalstud.co.uk

www.wcg.ac.uk

students@nationalstud.co.uk

info@warwickshire.ac.uk



The Advanced Apprenticeship is a Government funded scheme and is open to 18–23 year olds. It is a natural progression route for Intermediate Apprentices and Entry to Stud Employment (E2SE) completers who are within the age band and fit the other entry criteria. It may also be an option for current stud staff to achieve an accredited qualification, or if an applicant's prior experience of working with stud animals is above that of Level 2.

Following 18 months in paid employment, an Advanced Apprentice will need to achieve the following qualifications to complete the AA framework:

• Basic Emergency First Aid.

- Level 3 Award in Transporting Horses on Short Journeys.
- Level 3 Certificate in the Principles of Horse Care and Management.
- Level 3 Work Based Diploma in Racehorse Care (Breeding option).
- GCSE Maths and English at Grade C or Functional Skills Level.



Employment and Progression Opportunities

After completing the Advanced Apprenticeship at Level 3, individuals have a number of options:

- As an experienced stud hand remain in full time employment either in the UK or overseas with career progression opportunities in stud practice.
- Apply for the Diploma in Stud Practice and Management at The National Stud or an alternative higher level programme of study.

Further Information The National Stud, Newmarket CB8 0XE	Tel: 01638 663464	www.nationalstud.co.uk	students@nationalstud.co.uk
Warwickshire College Group, Warwick New Road, Leamington Spa, Warwickshire CV32 5JE	Tel: 0300 4560049	www.wcg.ac.uk	info@warwickshire.ac.uk

The Diploma Programme recruits throughout the year with interviews taking place in the late summer/early autumn for the following mid-January start.

The Diploma is open to anyone 18 years of age or over; there is no upper age limit, however the nature of stud work is very demanding and candidates will require a good level of physical fitness in order to complete the programme.

The course finishes in June with a graduation celebration for students and their families to which many leading figures of the industry are also invited.

All successful **students** will receive a certificate and unique Diploma enamel badge. Significant prizes are awarded at the graduation event; including the Tim Dunlop Memorial Prize for the Top British Student, The Gerald Leigh Trust Travel Scholarship and The National Stud's Award of Merit, Most Improved and Best Practical student awards.

Students are provided with an opportunity to learn how the processes within a commercial stud are applied and receive an excellent theoretical grounding in the science and management techniques required to make a Thoroughbred Stud a success.

Diploma students work alongside the Stud's staff during the breeding season and will complete daily work as a stud hand in order to achieve practical skills at an accepted industry standard. To achieve the practical competency involves routine yard work and handling of all types of breeding stock.

Students are involved with all areas of stud work, including showing stock to clients, vet rounds, teasing, assisting at coverings and foalings.

Students have contact with industry experts not only on the yards but also in small seminar groups discussing the business, bloodstock and management areas of the industry.

The Evening Lecture Programme is a compulsory element of the Diploma course and provides significant technical information for students and paying delegates attending from other local stud farms. The range of attendees promotes discussion at the lectures and provides an informal forum to compare experiences.

Qualifications gained:

• National Stud's Diploma in Stud Practice and Management.

- Level 3 Certificate in Thoroughbred Stud Practice.
- Level 3 Award in Transporting Horses on Short Journeys.
- Basic Emergency First Aid.
- Manual Handling Awareness.

Employment and Progression Opportunities

Diploma graduates are held in high regard by the industry and by the time of graduation most, if not all of the graduates have their next career step confirmed. Many go on to hold senior positions in the Thoroughbred breeding industry.

Tel: 01638 663464

www.nationalstud.co.uk

students@nationalstud.co.uk

The Entry to Stud Employment (E2SE) Programme aims to recruit suitable candidates and prepare them to join the stud industry workforce. The course runs in two parts; an initial residential programme at The National Stud, which prepares trainees for the follow on six-to-nine month period of paid work on a stud farm gaining valuable experience and qualifications.

During the residential part there will be lots of relevant stud farm experience and horse handling. This culminates in trainees assisting at the December Mare and Foal Sales for either The National Stud or another commercial stud farm. If a trainee on the E2SE residential programme achieves the required standard and is considered suitable for recommendation they will be introduced to a suitable stud farm for a placement interview. The placement duration is negotiable but will be a minimum of six months in order for the E2SE trainee to achieve the Level 2 Work-Based Diploma in Racehorse Care (Breeding option) qualification.

Throughout the training, E2SE trainees will be supported and guided. Once a trainee starts in employment they are visited and assessed by National Stud training staff on a regular basis. Completion of the programme and qualifications is however reliant on remaining in stud work employment. The syllabus covers all the main elements of a stud hand's work including: practical yard work, horse handling, estate maintenance, team work, and health and Safety.

After completing the nine-week residential programme, all trainees should have achieved:

- Basic Emergency First Aid.
- Manual Handling Awareness.
- Introduction to tractor driving subject to driving licence requirements.
- Relevant online certificates related to employment and stud work.
- Level 3 Award in Transporting Horses on Short Journeys.
- Level 2 Certificate in the Principles of Horse Care.
- Recommendation for employment with a stud farm.

After six-to-nine months in paid employment:

• Level 2 Work Based Diploma in Racehorse Care (Breeding option).

Employment and Progression Opportunities

Successful completion of the E2SE programme will lead to employment opportunities as a stud hand.

Further Information The National Stud, Newmarket CB8 0XE

Tel: 01638 663464

www.nationalstud.co.uk

students@nationalstud.co.uk

The National Stud offers a range of short, specialist courses which include:

Supervisory Skills

This two-day course is designed for those moving to or working in a supervisory position. It covers basic management skills, improving the techniques for team management and provides the basic tools to help get teams communicating and working well together.

Regional Training

These short half or one day training courses are designed to provide a flexible and regional provision for those working in the industry and wishing to upgrade their skills. A wide range of topics are covered including nutrition, veterinary matters and farriery.

Stud Secretaries and Stud Administration

A five-day course providing a comprehensive overview of the pivotal role of the stud secretary. Sessions cover all aspects of the post and the workings of the stud office.

First Aid at Work

A three-day accredited course which covers all aspects of dealing with front line first aid for businesses.

Evening Lecture Programme

The National Stud Evening Lecture Programme (ELP) is open to anyone interested in the topic whether they are involved or not in the breeding of racehorses. The lectures encompass a wide range of topics each year covering the breeding of Thoroughbreds in a commercial setting, including management issues, disease, conformation and bloodstock management.

The lectures are between 60 and 90 minutes in length and run twice a week, starting promptly at 6pm in the Joan Westbrook Lecture Theatre at the National Stud. There are 35 to 40 lectures in the total ELP and whilst a commitment to attend all may be beyond some delegates, the option to attend just a few can be arranged. Those who attend 75% or more of the total programme will receive a Certificate of Attendance.

Employment and Progression Opportunities:

These short courses provide continuous professional development for those working in the sector.



WORK RELATED LEARNING PROGRAMME (14-16 YEAR OLDS)

Overview

This two-year course is designed for 14 –16 year olds, currently in full-time education who want to spend oneday a week at the British Racing School (BRS) or Northern Racing College (NRC) working towards a Diploma Level 1 in Racehorse Care.

For many, this initial training course leads to an apprenticeship and permanent employment in the horseracing industry upon completion of the learner's full-time studies.

Learners for this course are enrolled following a recommendation made by a member of staff at their school.

No experience is needed, just an interest in horses and a commitment to be reliable, hardworking and motivated.

The three-term course normally commences in September and runs until July the following year. Transport to and from the BRS or NRC will be the responsibility of the school/learner.



Employment and Progression Opportunities

Learners completing this course will be eligible to apply for the apprenticeship course when they leave school. The BRS/NRC will find them a placement in a racehorse trainer's yard, where they will complete the Intermediate Apprenticeship Programme, including a Level 2 Diploma in Racehorse Care. This can lead to the Advanced Apprenticeship, including a Level 3 Diploma in Racehorse Care and Management.

Further Information

British Racing School, Snailwell Road, Newmarket CB8 7NU

Tel: 01638 665103 www.brs.org.uk

enquiries@brs.org.uk

Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN

Tel: 01302 861000 www.northernracingcollege.co.uk

info@northernracingcollege.co.uk

RESIDENTIAL FOUNDATION COURSE LEVEL 1 DIPLOMA IN WORK-BASED RACEHORSE CARE

Overview

For those people seeking their first taste of racing, the Racing Industry Foundation Course, which is offered as a riding or non-riding course, will ensure they have the necessary skills to gain employment in the racing industry.

The residential foundation course consists of several weeks' residential training at the British Racing School (BRS) or Northern Racing College (NRC). For those taking the riding option, the training has been designed to ensure learners are competent both on the ground working with horses and also whilst riding a thoroughbred racehorse at exercise. Learners will receive lectures and demonstrations and will work to a routine similar to a racing yard. The aim of this course is to prepare learners for work in a racing stable.

Learners will work towards gaining a Level 1 Diploma in Work Based Racehorse Care, Functional Skills qualifications, Emergency First Aid Certificate, Level 3 Award in the Principles of Transporting Horses by Road on Short Journeys, Level 1 Award in the Introduction to the Horseracing Industry, life skills including cooking, nutrition, fitness, looking after your money and talks from speakers from National Association of Stable Staff (NASS) and Racing Welfare. In addition learners also improve their self-esteem, independence, self-confidence and resilience.

No previous equine experience or academic qualifications are required to enrol but weight restrictions may apply to those taking the riding option.

Employment and Progression Opportunities

Upon successful completion of the course suitable learners, with the right aptitude, will be secured permanent, full-time employment in a UK racing yard, where they will become a member of the stable staff team. In addition they can complete the Intermediate Apprenticeship Programme, including a Level 2 Diploma in Racehorse Care. This can lead to the Advanced Apprenticeship, including a Level 3 Diploma in Racehorse Care and Management.

Further Information

British Racing School, Snailwell Road, Newmarket CB8 7NU

Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN

Tel: 01638 665103 www.brs.org.uk

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enquiries@brs.orq.uk



Learners who successfully complete the Foundation Course and demonstrate their aptitude and commitment will be secured employment in a racing yard and can undertake the Intermediate Apprenticeship programme. The Intermediate Apprenticeship programme is also available to those applicants who have established a basic level of skills and knowledge as a Racing Groom.

The programme will include a Level 2 Diploma in Work Based Racehorse Care together with a Level 2 Certificate in the Principles of Horse Care and Functional Skills in English and Maths at Level 1.

The Intermediate Apprenticeship is completed largely at the learner's place of work, with a member of the Training Provider's Roving Instructor/Assessor team visiting every 8 – 10 weeks to assess the skills and knowledge the learner is gaining through workplace training.

Anyone aged 16 or over who works at least 16 hours a week for a licensed or permitted trainer can apply. Learners must already have achieved a Level 1 Diploma in Work Based Racehorse Care OR an equivalent equine qualification OR have relevant occupational experience.

The qualification involves study of horse care, work projects collecting evidence of competency and practical assessments. An Intermediate Apprenticeship is an ideal way to increase knowledge and completion is a statement of competence to perform certain practical duties to a particular standard.

The Intermediate Apprenticeship also prepares individuals for progression onto the Advanced Apprenticeship. The Level 2 Diploma is linked to the Scale 2 racing wage.

Employment and Progression Opportunities

Successful completion of this training programme will lead to employment as a Racing Groom with opportunities to progress onto an Advanced Apprenticeship, including a Level 3 Diploma in Racehorse Care and Management.

Further Information British Racing School, Snailwell Road, Newmarket CB8 7NU	Tel: 01638 665103 <u>www.brs.org.uk</u>	enquiries@brs.org.uk
Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN	Tel: 01302 861000 www.northernracingcollege.co.uk	info@northernracingcollege.co.uk
Haddon Training, 3 Pelhams Court, London Rd, Marlborough SN8 2AG;	Tel: 01672 519977 www.haddontraining.co.uk	enquiries@haddontraining.co.uk

When a learner has completed the Intermediate Apprenticeship programme they can then progress onto the Advanced Apprenticeship programme. This includes a Level 3 Diploma in Work Based Racehorse Care and Management, a Level 3 Certificate in the Principles of Horse Care and Management and Functional Skills in English and Maths at Level 2.

As with the Intermediate Apprenticeship programme, the Advanced Apprenticeship is completed largely at the learner's place of work, with a member of the Training Provider's Roving Assessor team visiting every eight- to-ten weeks to complete assessments.

Anyone aged 16 or over, who works at least 16 hours a week, in a licensed racing stable can apply. Learners must already have completed their Level 2 Diploma in Work Based Racehorse Care qualification or have relevant occupational experience.

The qualification involves projects and assignments in horse care and management and includes optional specialist areas, collecting evidence of competency and practical assessments. There is a non-riding route for those wishing to concentrate in specialist horse care

The Advanced Apprenticeship is an ideal way to increase knowledge and completion is a statement of practical competence to perform the required duties.

Employment and Progression Opportunities

The Advanced Apprenticeship also prepares individuals for positions of responsibility in a racing yard. The Level 3 Diploma is linked to the Scale 4 racing wage. A Level 3 Diploma is a mandatory requirement for all prospective licensed racehorse trainers and permit holders.

Further Information British Racing School, Snailwell Road, Newmarket CB8 7NU	Tel: 01638 665103 <u>www.brs.org.uk</u>	enquiries@brs.org.uk
Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN	Tel: 01302 861000 www.northernracingcollege.co.uk	info@northernracingcollege.co.uk
Haddon Training, 3 Pelhams Court, London Rd, Marlborough SN8 2AG	Tel: 01672 519977 www.haddontraining.co.uk	enquiries@haddontraining.co.uk

SPECIALIST SHORT COURSES IN THE RACING INDUSTRY

The British Racing School and the Northern Racing Colleges offer a range of short, specialist courses which include:

Assistant Trainers' Course

The Assistant Trainers' Course is a three or four-day course reflecting the importance of the Assistant Trainer role within stables and on the racecourse. The course is also suitable for Head Grooms and Pupil Assistants.

The course covers aspects of Staff Management, Handicapping, Media Training, Health and Safety, Racing Welfare, the British Horseracing Authority's Licensing and Integrity functions, Weatherbys' Operations and the Rules of Racing.

Yard Managers' Course

A two or three day course covering aspects of communication, handling conflict, employment law and motivation. This course is aimed at those with a senior position within a racing yard or stud.

Racing Secretaries' Course

The Racing Secretaries' Course is designed to provide aspiring secretaries and newly appointed secretaries with a comprehensive understanding of the role of the trainers' secretary, the structure of the racing industry and racing administration.

The two-day course provides a thorough grounding and allows candidates the opportunity to talk directly with key personnel from organisations such as Weatherbys, the National Trainers Federation, the British Horseracing Authority and the International Racing Bureau. To complement the guest speakers, an existing secretary will deliver a personal insight into the job including team building and styles of leadership

Work Rider Training

This course is designed to give competent stable staff the opportunity to learn about riding work. It covers the basic theory of riding work and preparing horses for racing. Practical training is provided both on simulators and on the gallops. To be eligible for this course you need to working full time for a licensed racehorse trainer and be cantering racehorses on the gallops on a daily basis.

Specialist Skills Development

The British Racing School and the Northern Racing College offer tailored courses to develop practical skills including:

- Horse handling.
- Clipping.
- Lunging and long reining.

Further Information

British Racing School, Snailwell Road, Newmarket CB8 7NU

Tel: 01638 665103 www.brs.org.uk

enquiries@brs.org.uk

Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN

Tel: 01302 861000 www.northernracingcollege.co.uk

info@northernracingcollege.co.uk

Animal welfare legislation requires that those who transport horses in connection with an economic activity on journeys over 65kms **must** hold a Certificate of Competence, such as a Level 3 Award in the Principles of Transporting Horses by Road On Short Journeys (formerly CET) or Level 3 Award in the Principles of Transporting Horses on Long Journeys (Attendant or Attendant/Driver, formerly ACET).

An economic activity is defined as 'any transport of animals undertaken as part of a business or commercial activity, which aims at achieving financial gain, whether direct or indirect, for any person or company involved with transport.' (DEFRA 2007). The training leads to two qualifications, which can be selected as appropriate:

Level 3 Award in the Principles of Transporting Horses by Road on Short Journeys (formerly CET)

- For those transporting horses on journeys over 65kms and under eight hours.
- For a journey under eight hours which involves a vehicle carrying horses in connection with an economic activity (i.e. a business), the driver must hold a Level 3 Award in the Principles of Transporting Horses by Road on Short Journeys Certificate of Competence (Attendant & Driver).
- The assessment is conducted by a multiple choice exam.

Level 3 Award in the Principles of Transporting Horses on Long Journeys (formerly ACET)

- For those transporting horses on journeys exceeding eight hours.
- Any additional passengers who have a role or responsibility with regards to the horse(s') welfare during transport must also hold a Certificate of Competence (Attendant).
- Assessment is undertaken by practical assessment and a multiple-choice exam.

Further Information British Racing School, Snailwell Road, Newmarket CB8 7NU	Tel: 01638 665103 <u>www.brs.org.uk</u>	enquiries@brs.org.uk
Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN	Tel: 01302 861000 www.northernracingcollege.co.uk	info@northernracingcollege.co.uk
Haddon Training, 3 Pelhams Court, London Rd, Marlborough SN8 2AG;	Tel: 01672 519977; www.haddontraining.co.uk	enquiries@haddontraining.co.uk

RACEHORSE TRAINERS

Overview

The Trainers Courses consist of three modules, with each taking place over four or five days. They are a mandatory part of the criteria for a Licence to Train, as set by the British Horseracing Authority but do not confer automatic right to a Licence.

The aim of the courses is to prepare those individuals who are on the verge of applying for a Licence to Train, rather than to teach the art of training racehorses.

- Module 1: Racehorse Management (To be eligible to attend this course applicants must have achieved a Diploma Level 3 in Racehorse Care and Management).
- Module 2: Business Skills
- Module 3: Staff Management

The above courses are made up of a series of seminars, which are delivered by specialist racing consultants, who each have extensive working knowledge of the horseracing industry.

Full details regarding the course criteria and licence application forms can be found at the British Horseracing Authority's website.

N.B. Those applying for a Permit to Train with the aim of training family-owned horses as a past time in National Hunt Races are only required to complete Module 1.

Employment and Progression Opportunities

Successful completion of these modules is essential for those wishing to pursue a career training racehorses.

Further Information

British Racing School, Snailwell Road, Newmarket CB8 7NU

Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN

British Horseracing Authority, 75 High Holborn, London WC1V 6LS;

Tel: 01638 665103 www.brs.org.uk

Tel: 01302 861000 www.northernracingcollege.co.uk

Tel: 0207 152 0000 www.britishhorseracing.com enquiries@brs.org.uk

info@northernracingcollege.co.uk

info@britishhorseracing.com



Jockey training and development is overseen by the British Horseracing Authority. There is a set curriculum for each stage of a Jockey's career. The curriculum is set across four stages:

Pre-licence

Licence application

Claiming

Full Professional

All applicants must undergo a pre-licence skills and fitness test in order to be considered for a licence. If accepted they must attend a two-week licence course which will conclude in an assessment.

Once licensed, all apprentice and conditional jockeys will be accepted onto the BHA Jockey Coaching Programme (JCP) and will be required to attend regional training workshops and seminars. Point to Point and Amateur Rider training is scheduled annually.

Employment and Progression Opportunities

Apprentice and Conditional Jockeys will be supported through their claiming period to become full professional jockeys. Point to Point and Amateur riders may consider a career as a professional jockey subject to status.

Further Information British Racing School, Snailwell Road, Newmarket CB8 7NU	Tel: 01638 665103 www.brs.org.uk	enquiries@brs.org.uk
Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN	Tel: 01302 861000 www.northernracingcollege.co.uk	info@northernracingcollege.co.uk
British Horseracing Authority, 75 High Holborn, London WC1V 6LS	Tel: 0207 1520000 www.britishhorseracing.com	licensing@britishhorseracing.com
Point to Point Authority, 30a Shrivenham Hundred Business Park, Majors Road, Watchfield, Swindon, SN6 8TZ	Tel: 01793 781990 <u>www.p2pa.co.uk</u> or <u>www.pointtopoint</u>	. <u>.co.uk</u> info@p2pa.co.uk

RACECOURSE WORK

Overview

Racecourse work covers many different roles. Individual racecourses generally organise their own training programmes in partnership with the Racecourse Association and external training providers. Roles include:

- Racing Officials.
- Clerks of Course.
- Racecourse Groundsmen.
- Support Staff.

Training is generally specific to the job role, but many racecourse personnel attend The Racing Industry Course, the Overview of British Racing or the Introduction to Management Course - provided by the British Racing School and the Northern Racing College.

The BHA oversees Clerk of Course Training, where applicants must be sponsored by a racecourse to undertake the training.

Racecourse Groundstaff attend the Institute of Groundsmanship training courses, specifically designed for racecourse personnel.



Further Information British Racing School, Snailwell Road, Newmarket CB8 7NU	Tel: 01638 665103 <u>www.brs.org.uk</u>	enquiries@brs.org.uk
Northern Racing College, The Stables, Rossington Hall, Great North Road, Doncaster DN11 0HN	Tel: 01302 861000 www.northernracingcollege.co.uk	info@northernracingcollege.co.uk
Racecourse Association, Winkfield Rd, Ascot SL5 7HX	Tel: 01344 873536 www.racecourseassociation.co.uk	info@racecourseassociation.co.uk
Institute of Groundsmanship, Walker Avenue, 28 Stratford Office Village, Milton Keynes MK12 5TW	Tel: 01908 312511 <u>www.iog.org</u>	info@iog.org

There are a range of professional development courses available to those working in the Racing and Thoroughbred Breeding industries, as well as those considering the sector as a future career. These include:

The Overview of British Racing

This course features talks from key figures in racing, covering many aspects of this complex and historical sport. Subjects covered include the roles of major organisations, racecourse activity, Rules of Racing, racing administration and funding, betting, media and welfare. It provides an excellent platform for the British Horseracing Authority's (BHA) two qualifications: Level 1 Award in An Introduction to the Horseracing Industry; and Level 2 Certificate in The Structure of the Horseracing Industry.

BHA Graduate Programme

The British Horseracing Graduate Development Programme has been running for nearly 20 years, providing an invaluable source of talent to the sport and its supporting industry. The programme starts with a comprehensive two-week residential course in Newmarket followed by a typically eight-week long paid placement with a leading industry organisation.

The Racing Industry Course

This week-long course covers all of the major aspects of the racing industry. The course would be suitable for a wide range of people, ranging from those new to racing through at a middle manager level or anyone who simply wants to broaden their knowledge of the British and International racing scene. The course includes a combination of different activities, with the programme involving lectures, seminars and exclusive behind-the-scenes tours of destinations of interest such as Tattersalls, a top trainer's yard and a prominent Stud Farm.

Introduction to Management

The programme is designed to meet the needs of those who aspire to manage, are about to take on their first management role, or who are already first line managers, but have had no development opportunity.

The programme is built around the four basic building blocks of effective management. It is an introductory programme run at the British Racing School with four modules delivered a month apart. The programme is exclusively for those in Racing and can also be run on an in-company basis.

The British Racing School Management Academy

This programme will suit those who aspire to more senior roles within an organisation or those who wish to become more effective in their current middle management role. Delegates will typically have been in a management role for a couple of years and demonstrate both promise and potential.

Over 85% of delegates have gained promotion on completion, or during, the programme and sixteen of our graduates have moved on to run racecourses. The course is made up of seven overnight visits to Newmarket where both Leadership & Management Development and Racing Industry input are included.

Introduction to Management Course

Run by the Peplow Group at the British Racing School, this programme is designed to meet the needs of those who aspire to manage, are about to take on their first management role, or who are already first line managers, but have had no development opportunity. The programme is built around the basic building blocks of effective management. The programme consists of four one day workshops spread over twelve weeks.

Foundation Degree Course

The Foundation Degree is the Horseracing Industry is a programme that is predominantly delivered by distance learning so anyone who joins the course continue their career development without leaving their place of employment. It is offered by the British Racing School in partnership with Warwickshire College. All foundation degrees have a strong accent on vocational study content with a practical bias, ideal for those whose interests lie in achieving a greater depth of knowledge and understanding as related to the highly practical business of training racehorses, managing facilities and the commercial aspects of training.

Equestrian Coaching (Racing)

From April 2018, the Racing Industry will have access to a full suite of racing specific coaching qualifications ranging from Levels 1 to 3. These qualifications can be taken by experienced stable or stud staff who wish to coach junior or less experienced staff, or for former jockeys who wish to coach current jockeys. The training towards the qualifications can be delivered on a part-time flexible basis.

GENERAL

Thoroughbred Horseracing Industry MBA

The Thoroughbred Horseracing Industry MBA is the only Masters-level qualification in the world to be delivered by the University of Liverpool through an exclusive partnership with Britain's Horserace Betting Levy Board and the British Horseracing Authority.

As an MBA programme it has the real business focus that management positions in modern horseracing demand. This is based on links with key sectors of the industry: from owners, trainers, leading racecourses and the media, to the gambling industry.

The core elements of the programme – leadership, strategy, managing the environment, innovation, managing financial resources – are delivered in concentrated blocks to encourage a deeper understanding, with a strong emphasis on interactive teaching and learning.

The specialist modules apply business concepts to modern horseracing. You'll gain a critical awareness of issues in the management of racecourses and training establishments, marketing, advertising, sponsorship, bloodstock management and relevant veterinary issues.

English Speaking and Skills Training

The National Association of Stable Staff provides a range of skills development training to help stable staff improve or refresh their skills. The courses include:

- English Functional Skills
- Maths Functional Skills
- Computer Courses
- English Speaking for Other Languages

The courses are provided free to applicants and can be accessed regionally.

Further Information

British Racing School, Snailwell Road, Newmarket CB8 7NU Tel: 01638 665103 www.brs.org.uk enquiries@brs.orq.uk Northern Racing College, The Stables, Rossington Hall, Tel: 01302 861000 Great North Road, Doncaster DN11 0HN www.northernracingcollege.co.uk info@northernracingcollege.co.uk British Horseracing Authority, 75 High Holborn, Tel: 0207 1520000 London WC1V 6L www.britishhorseracing.com licensing@britishhorseracing.com National Association of Stable Staff Tel: 01638 663411 www.naoss.co.uk admin@naoss.co.uk University of Liverpool Tel: 0151 794 2000 www.liverpool.ac.uk

QUALIFICATIONS

Overview

The majority of qualifications available to those working in the Racing and Thoroughbred Breeding industries are provided by 1st4sport Qualifications.

The in this sector qualification range from Entry to Level 3. An explanation of the descriptors for each level is shown at Appendix 1.

The size of a qualification will also vary and range from Award (smallest) to Certificate (middle) and Diploma (largest)

A list of qualifications available as of 1 January 2018 are shown below:

Qualification
1st4sport Entry Level Award in Basic Knowledge of the Horseracing Industry (Entry 3)
1st4sport Entry Level Award In Catching and Leading, Grooming and Rugging up a Horse (Entry 3)
1st4sport Entry Level Award In Recognising, Putting on and Cleaning Saddle and Bridle (Entry 3)
1st4sport Entry Level Award in Assisting with Basic Care of Horses (Entry 2)
1st4sport Level 1 Award in an Introduction to the Horseracing Industry
1st4sport Level 1 Award in Equestrian Coaching (Racing)
1st4sport Level 1 Diploma in Work Based Horse Care
1st4sport Level 1 Diploma in Work Based Racehorse Care and Riding
1st4sport Level 2 Certificate In Assisting with the Rehabilitation of Horses

st4sport Level 2 Certificate In the Principles of Horse Care	
st4sport Level 2 Certificate In the Structure of the Horseracing Industry	
st4sport Level 2 Certificate in Equestrian Coaching (Racing)	
st4sport Level 2 Diploma in Work Based Racehorse Care QCF)	
st4sport Level 3 Award In Schooling Racehorses	
st4sport Level 3 Award in the Principles of Transporting Horses by Road on Short Journeys	
st4sport Level 3 Award in the Principles of Transporting Horses on Long Journeys	
st4sport Level 3 Award in Work Riding Racehorses to Improve Performance	
st4sport Level 3 Certificate in the Principles of Horse Care and Management	2
st4sport Level 3 Certificate in Equestrian Coaching (Racing)	
st4sport Level 3 Certificate In Thoroughbred Stud Practice	
st4sport Level 3 Diploma in The Organisation and Administration of the Horseracing Industry	
st4sport Level 3 Diploma in Work Based Racehorse Care and Management	

Further Information 1st4sport Qualifications, Coachwise Ltd, Chelsea Close, Armley, Leeds, LS12 4HP

Tel: 0113 290 7610

www.1st4sportqualifications.com enquiries@1st4sportqualifications.com

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British Horseracing Authority 75 High Holborn London WC1V 6LS

General enquiries: Tel: 020-7152 0000 Email: info@britishhorseracing.com Website: britishhorseracing.com

